

Exempt Salary Schedule

July 2017



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PUBLISHED BY

Preface

The Exempt Salary Schedule provides salary information on:

- Elected state officers whose salaries are established by the California Citizens Compensation Commission,
- "Statutory" exempt state officers in the Executive Branch whose salaries are fixed by law, and
- "Non-statutory" exempt positions whose salaries are recommended by the appointing power and approved by the Department of Human Resources under the authority of Government Code §19825.

(See the section entitled "Salary Setting in the Executive Branch.")

Many of the salaries published here are subject to change as the duties, responsibilities, and organizational relationships of many of the positions listed may change during the year. Personnel Offices are notified via the Exempt Pay Letter whenever the salaries of exempt positions assigned to their department are changed and approved by the Department of Human Resources. State personnel staff may review the latest information through the State Controller's California State Pay (CSP) screen in the automated payroll system which changes daily or through the Human Resources Network (HR Net) on the CalHR web site which is updated monthly.

If you have any questions, please contact:

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Salary-setting in the Executive Branch (Non-civil service)

The Government of the State of California has several salary-setting mechanisms that establish the salaries of elected and appointed officials who are not in the Civil Service.

Elected Officials

The California Citizens Compensation Commission meets annually in the spring to review and establish salaries and benefits for elected officials in the Executive and Legislative branches. The Commission consists of seven members appointed by the Governor, three representing the public and two each the business community and labor organizations. Salaries become effective the first day of the new legislative session — the first Monday of December. The Department of Human Resources provides staff support to the Commission.

Appointed State Officers

The salaries of most top level state officers (Agency Secretaries and Department Directors) who are appointed by the Governor are set in Chapter 6, Part 1, Division 3, of Title 2 of the Government Code. Each section in this chapter lists a salary and the positions that are to receive that salary. (The State Senate must confirm any appointee to a position listed in this chapter.)

Chapter 6 also includes provisions that most of the salaries listed will increase in any fiscal year in which a general salary increase is provided for state employees. The amount of the increase shall be comparable to, but shall not exceed, the percentage of the general salary increases provided for state employees. The Department of Human Resources reports the amount of the increase to the State Controller (who administers the payroll system) to implement the increase.

Department of Human Resources (CalHR) Exempts

The Constitution of the State of California provides that members of boards and commissions, appointees of the Governor and one appointee of each Governor's appointee shall be exempt from civil service. All those that do not fall under the categories of appointed state officer or elected state official (above) come under the salary approval authority of the Department of Human Resources (CalHR). For these employees, CalHR approves the salary range for each position and determines any annual increase. These positions normally receive the same increase provided comparable civil service employees.

Please see “Exempt Authority” in the [Explanatory Notes](#) below for an explanation of the various exempt appointments.

Exempt v. Excluded Employees

The term “exempt” often is confused with “excluded”, however they are different. An excluded employee is excluded from collective bargaining (the Dills Act). An exempt employee is exempt from the civil service law and rules. Most exempt employees are excluded from collective bargaining because they are management level positions but some are not. The terms are not interchangeable.

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Work Week Group Definitions

Work Week Group 2:

(Effective 10/1/85)

Overtime for employees in classes not eligible for exemption under Section 7K of the Fair Labor Standards Act (FLSA) is defined as all hours worked in excess of 40 hours in a period of 168 hours or seven consecutive 24-hour periods.

Hours Worked

For the purpose of identifying hours worked under the provisions of the FLSA, only the time that is controlled or required by the State and pursued for the benefit of the State need be counted. Thus paid leave such as vacation, sick leave, holidays, compensating time off, etc., need not be included when determining if overtime hours have been worked under the FLSA. However, under applicable State regulations, paid leave is considered time worked and when an employee works more than 40 hours in a week that includes paid leave, an overtime payment obligation is incurred.

Work Periods

A work period for WWG 2 employees is defined as a fixed and regularly occurring period of 168 hours - seven consecutive 24-hour periods. The appointing power determines the work week which may begin on any day at any hour. Once the beginning time of an employee's work week is established and noted in the records, it remains fixed regardless of the schedule of hours worked. The beginning of a work week may be changed if the change is intended to be permanent and it is not designed to evade the overtime provision of the FLSA.

In order to qualify for the Section 7K exemption, the employer must note in records applicable to each employee affected the 7K exemption is claimed and indicate the length of the work period, the starting day of the work period and the starting time of the day.

Overtime Authorization

An employee shall not work overtime unless ordered to do so by his supervisor. A supervisor shall not allow an employee to perform overtime work without prior authorization and shall take affirmative steps to prevent unauthorized overtime from being worked.

Overtime Credit

Overtime will be credited on a one-quarter of an hour basis with a full quarter hour credit to be granted if half or more of the period is worked. Smaller fractional units will not be accumulated; however, if an employee regularly works overtime in increments of less than 7 1/2 minutes,

periodic adjustments shall be made so that, over a period of time, the employee will be compensated for all hours actually worked.

Overtime Compensation

The method of compensation (cash or compensating time off) for FLSA overtime worked shall be at the discretion of the appointing power in accordance with the following:

- Compensating time off on a one and one-half time basis may be authorized in lieu of cash compensation if granted within the pay period.
- Cash compensation may be authorized and the rate of cash compensation paid for overtime shall be one and one-half times the hourly equivalent of the employee's salary as of the time the overtime was worked. Fair Labor Standards Act overtime remaining at the end of the pay period shall be compensated for in cash.

Determination of Coverage under FLSA

The provisions of Work Week Group 2 are made applicable to all classes that are determined by the Director of the Department of Human Resources to include positions subject to the Fair Labor Standards Act.

Work Week Group "E"

Work Week Group "E" includes classes that are exempted from coverage under the FLSA because of the "white-collar" (administrative, executive, professional) exemptions. To be eligible for this exemption a position must meet both the "salary basis" and the "duties" test.

Exempt (WWG E) employees are paid on a "salaried" basis and the regular rate of pay is full compensation for all hours worked to perform assigned duties. However, these employees shall receive up to 8 hours holiday credit when authorized to work on a holiday. Work Week Group E employees shall not receive any form of additional compensation, whether formal or informal, unless otherwise provided by the provisions of this work week group.

Consistent with the "salaried" nature of such a position, an exempt employee:

- Shall not be charged any paid leave for absences in less than whole day increments;
- Shall not be docked for absences of less than a work period.
- Shall not be subject to a disciplinary action suspension of less than full work week increments unless there is a violation of a major safety rule; and
- Shall not be required to document hours worked for payroll purposes.

Work Week Group "SE" (Physicians, Attorneys, Teachers)

Work Week Group "SE" applies to classes and positions with an average work week of 40 hours. The regular rate of pay is full compensation for all time that is required for the employee to

perform the duties of the position. However, these employees shall receive up to eight hours of holiday credit when ordered to work on a holiday. Hours of work in excess of the average work week are not compensable, and shall not be deemed overtime. If an employee in this subgroup is not required by the appointing power to work a normal workday or part thereof, the employee nevertheless shall receive the regular rate of pay without deduction for the entire pay period.

Consistent with the “salaried” nature of such a position, an exempt employee:

- Shall not be charged any paid leave for absences in less than whole day increments;
- Shall not be docked for absences of less than a work period.
- Shall not be subject to a disciplinary action suspension of less than full work week increments unless there is a violation of a major safety rule; and
- Shall not be required to document hours worked for payroll purposes.
- For rank and file employees, refer to the appropriate collective bargaining agreement for specific provisions that may otherwise be addressed and not contained in the above work week group definition.

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The Exempt Position Request

The Exempt Position Request (EPR) was designed to provide the Governor's Office and CalHR with the information needed to process the paperwork associated with an exempt appointment, the establishment or abolishment of an exempt classification, and salary changes to those classifications. Part 1 is filled out by the requesting department and includes:

1. a. Appointee Information:

- Proposed Appointee
- Proposed Effective Date, Salary, Salary Range & Level

If appointee is a current State employee, fill in the following:

- Class Code, Monthly Salary & Current Class & Employing Department

1. b. Exempt Pay Scale Information:

- Current Schem Code, Class Code & Title
- Fill in "Current": If no changes to Class Code
- Fill in "Proposed": If changes are being made to Class Code

A *current* duty statement and organization chart must be attached as part of the package. If an existing exempt classification is being used, it often must be revised to reflect new duties and responsibilities. This often includes salary and other changes that must be made in the Exempt Pay Scale. If a new classification is being created for a new entitlement, only the proposed information should be filled out and the appropriate "new exempt class" box should be checked.

- The EPR should be signed and sent forward to the department's Agency for approval (if the department reports to an Agency) and then to the Governor's Appointments Unit.
- A copy of the package must also be sent to the CalHR Exempt Program (EPR@calhr.ca.gov) at this time.
- Departments and Agencies reporting directly to the Governor's Office should forward the EPR to the Governor's Appointments Unit. Independent agencies such as Constitutional Officer's departments, or Boards and Commissions should forward the EPR directly to CalHR *with a copy to the Governor's Office*.
- Upon review and approval by CalHR, a pay letter will be forwarded to SCO for processing.

A copy of the Exempt Position Request form is attached. It is also available on the Human Resources Network (HR Net) as a service to State Personnel Offices located on CalHR's website (www.calhr.ca.gov). (The HR Net is available to personnel offices by subscription only.)

Exempt Salary Increases

Refer to online HR Manual, Section 1301, for information regarding the process for requesting Exempt salary increases.

If any further information is needed, the CalHR Exempt Program can be reached at (916) 324-9381.

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Sample Exempt Position Request**Exempt Position Request**

CalHR Form EPR.docx (9/10/15)

Instructions: Complete and send through the agency (if appropriate) to the Appointments Unit of the Governor's Office who will forward it to CalHR. An advance copy should be sent to CalHR.

I.a. Appointee Information							
Proposed Appointee				Effective Date	Salary	Salary Range	Level
If the appointee is currently a state employee:							
Class Code	Monthly Salary	Current Class & Employing Department					
I.b. Exempt Pay Scale Information							
Current Information and Proposed Changes, if any: (Current information is available on Controller's CSP Screen or the Human Resources Network (HR NET))							
	Schem Code	Class Code	Title				
Current:							
Proposed:							
	Monthly Sal Rg.	Exempt Level	Authority/Entitlement	WWG	MCR	CBID	Footnotes
Current:							
Proposed:							
<input type="checkbox"/> New exempt class based on new legislation (attach a copy of the legislation). <input type="checkbox"/> New exempt class based on the conversion of a civil service managerial position under Gov. Code 12010.6.							
If new conversion, Civil Service Class to be Converted					Position Number		
Definitions of Commonly Used Appointing Authorities: (Ref. CA State Constitution, Art. VII, Sec. 4)							
C – Constitution Officer or Appointee (Not Gov. or Lt. Gov.)				F – Governor's (or Lt. Gov.'s) Appointee			
D – Board or Commission Member				G – Appointee of a Governor's Appointee			
E – Appointee of a Board or Commission				M – Special Authorizations			
CBID: E97 – Confidential; E98 – Supervisory; E99 – Managerial; E79 – Managerial Specialist (Non-supervisory)							
I.c. Requesting Department							
Requester's Title				Department			
Requester's Signature				Telephone Number		Date	
II. Agency Approval							
Name and Title of Approving Official				Agency Name			
Signature of Approving Official				Telephone Number		Date	
III. Governor's Office Approval (Send to Appointments Unit, Attn. Lisa McVay)							
Comments						(For CalHR Use Only)	
Name and Title of Approving Official							
Lisa McVay, Appointments Administrator				(916) 322-7458			
Signature of Approving Official				Date			

The Conversion Process

This process is provided for by Government Code section 12010.6 and is available to line agency departments only, i.e., departments whose directors are directly appointed by the Governor.

The department identifies a vacant managerial position or a vacant position that can legitimately be reclassified to a managerial position. Once the position is identified, the regular appointment process is followed. The EPR must indicate that a new exempt class is being proposed based on the conversion of a vacant civil service managerial position and the position number of the civil service class must be included, in Part 1.b. The EPR should also include a copy of the duty statement, organization chart, a justification explaining the need for the conversion, and the recommended salary level.

The Governor's Office will not approve a conversion from civil service to an Exempt until the candidate is approved for appointment. Once the appointee is approved, the Governor's Office will send notification to CalHR to convert the civil service position.

CalHR will establish the Exempt position and issue an Exempt Pay Letter. The Pay Letter will be sent to SCO and to the department's Personnel Officer so the department can key the transaction.

If a department wishes to return an exempt position to civil service, they must obtain the approval of the Governor's Office. The Governor's Office and CalHR will determine if the exempt class should be abolished or inactivated on a temporary basis. In no case can the exempt class be used after the position has returned to civil service unless a new conversion is approved or, if the return was temporary, until the Governor's Office is notified and CalHR reactivates the exempt class.

If any further information is needed, the CalHR Exempt Program can be reached at (916) 324-9381.

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Salaries of Exempt Classes

By law, the Department of Human Resources must approve the salary of each exempt position unless the law specifically exempts it. CalHR consults with the Governor's Office Appointments Unit in reviewing specific requests to change exempt position salaries. Approval of changes in salary levels for exempt positions must be obtained from CalHR and the Governor's Office prior to discussion of salary with potential appointees. New appointees are normally hired at the minimum of the range. If a higher starting rate is thought to be necessary, a request to hire above the minimum salary rate must be approved in advance by the Governor's Office Appointments Unit using the Exempt Position Request (EPR). The Appointments Unit will forward the request to the Department of Human Resources.

Positions which are either statutorily exempt from CalHR approval or whose salaries are established in statute ("statutory exempts") do not require prior review and approval by CalHR. Departments may key the PAR transaction directly into the State Controller's Office. Item 435 of the PAR must be completed.

Appointments

All exempt appointments must be reviewed and approved by the Governor's Office (except appointees of other *elected* officials). Departments must send a cover memo of explanation, an Exempt Position Request (EPR), a current duty statement, and organization chart through the Governor's Appointments Unit with a copy to the Exempt Unit at CalHR.

If there is a change in duties or organizational structure, a new duty statement and organization chart must be submitted with the EPR.

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Exempt Salary Chart

July 2017

Exempt Category	Level Definitions	Salaries in Statute		CalHR Established Exempt Salaries				Civil Service Excluded		
		Monthly Salary	Annual Salary	Monthly Min.	Monthly Max.	Annual Min.	Annual Max.	Level Definition	Monthly Min.	Monthly Max.
I. Management Positions:										
A.	Cabinet	13,706.14	164,474					201,869		
	All Others at Level A			12,741	-	14,194	152,892	-	170,328	
B.	Tier II Department Director	12,855.41	154,265	13,343	-	14,430	160,116	-	173,160	
	All Others at Level B			11,952	-	13,316	143,424	-	159,792	
C.	Chair - Major Boards	12,288.35	147,460	11,425	-	12,726	137,100	-	152,712	
	Member - Major Boards	11,909.99	142,920	11,071	-	12,335	132,852	-	148,020	Legal & Medical 15,885
D.	Major Chief Dep. (CEA C Equiv.)			10,925	-	12,168	131,100	-	146,016	CEA C 10,688 - 12,136
E.	Tier I Department Director	11,342.83	136,114	12,707	-	13,743	152,484	-	164,916	
	All Others at Level E			10,545	-	11,746	126,540	-	140,952	
F.	CEA B Equivalent			10,320	-	11,498	123,840	-	137,976	CEA B 9,625 - 11,465
G.	Ex. Officers, Major Boards			10,054	-	11,200	120,648	-	134,400	
	Chair - Medium Boards	10,775.87	129,310	10,018	-	11,157	120,216	-	133,884	
H.	Maj. Dept. Deputy Director			9,839	-	10,962	118,068	-	131,544	
	Small DD & Mbr. Med. Bds.	10,397.89	124,775	9,666	-	10,764	115,992	-	129,168	
I.	Asst. Agency Secretary I			9,371	-	10,445	112,452	-	125,340	
J.	Asst. Director (Line Program)			8,942	-	9,960	107,304	-	119,520	CEA A 6,913 - 9,937
K.	Asst. Agency Secretary II			8,529	-	9,501	102,348	-	114,012	
L.	CEA A Equivalent			8,132	-	9,058	97,584	-	108,696	
M.	SSM III Equivalent			7,752	-	8,635	93,024	-	103,620	SSM III 7,593 - 8,621
N.	SSM II/III Equivalent			7,396	-	8,240	88,752	-	98,880	
O.	SSM II Equivalent			7,053	-	7,856	84,636	-	94,272	SSM II (M) 6,913 - 7,853
II. Non-management Positions								SSM II (S)	6,063	- 7,760
P1.				6,893	-	7,451	82,716	-	89,412	
P2.	SSM I (Supervisory) Equiv.			6,531	-	7,101	78,372	-	85,212	SSM I 5,523 - 7,068
P2A	SSM I (Non-supervisory)			6,265	-	6,726	75,180	-	80,712	
P3.				5,979	-	6,453	71,748	-	77,436	
P4.	Assoc./AA II Level			4,955	-	6,158	59,460	-	73,896	Assoc./AA 4,784 - 6,168
P5.	SSA - Rg. C/AA I			4,117	-	5,103	49,404	-	61,236	SSA Rg. C 3,977 - 5,129
P6.	SSA - Rg. B			3,438	-	4,241	41,256	-	50,892	SSA Rg. B 3,317 - 4,276
P7.	SSA - Rg. A			3,158	-	3,865	37,896	-	46,380	SSA Rg. A 3,063 - 3,953
P8.	Mgt. Svcs. Tech.			2,689	-	3,254	32,268	-	39,048	MST Rg. A 2,713 - 3,501
P9.	(Grad) Student Assistant			2,329	-	2,771	27,948	-	33,252	GSA Rg. A 1,956 - 2,635
Q1.	Executive Secretary II			3,694	-	4,623	44,328	-	55,476	Ex. Sec. II 3,576 - 4,609
Q2.	Executive Secretary I			3,310	-	4,332	39,720	-	51,984	Ex. Sec. I 3,283 - 4,236
Q3.	Secretary			2,946	-	3,762	35,352	-	45,144	Secretary 2,921 - 3,766

Public Health & Public Safety Positions

SCHEM	CLASS CODE	CLASSIFICATION	INCUMBENT SALARY
EI00	1642	DIRECTOR/DEPARTMENT OF DEVELOPMENTAL SERVICES	\$16,654.62
EM00	1639	DIRECTOR/DEPARTMENT OF HEALTH CARE SERVICES	\$13,729.08 - 16,654.62
EP00	1641	DIRECTOR/DEPARTMENT OF STATE HOSPITALS	\$16,654.62
ES00	5945	DIRECTOR/DEPARTMENT OF SOCIAL SERVICES	\$19,003.12 – 19,573.22
GJ00	4850	DIRECTOR/DEPARTMENT OF FORESTRY	\$13,729.08 – 17,597.22
CJ00	8373	COMMISSIONER/DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	\$21,523.84

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Pay and Allowances – Military Department

1. Adjutant General

Effective 1 January 2017

Base Pay for Adjutant General Is Same Pay and Allowances
as For Lieutenant General (O-9) in the U.S. Army

Class Code: 8409

Schem. Code: SP00

Entitlement: F/MV162 & 164.1

Titles	Totals
Basic Pay	\$15,583.20
Personal Allowance	41.67
Total	\$15,624.87

Note: Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$15,125.10. This chart only shows Basic Military Pay, the personal allowance and the basic allowance for subsistence. Housing and other allowances may be provided and may be found online at the [Defense Finance and Accounting Service](#) (DFAS) website. (Go to *Military Members – Pay & Allowances – Military Pay Charts* and select the latest year.

2. Other Active duty Personnel

Other active duty personnel are paid based on their military rank plus they receive housing, subsistence and other allowances as appropriate. Basic pay is listed in the Exempt Pay Scale. The DFAS website above lists additional allowances. See Exempt Pay Differentials, Military for additional information.

Military pay is reported to the State Controller by the Military Department based on the latest information from the DFAS. CalHR reviews the information provided.

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Alternate Salary Ranges

Alternate Range Criteria 001***Assistant to Board Member/Board of Equalization/Class Code 4272***

- Range A. This range applies to all incumbents not meeting the criteria for Range B.
- Range B. This range applies to those incumbents who are members of the California State Bar or who possess a Doctorate, and serve as a high-level advisor to the Board Member.

Alternate Range Criteria 002***Office Assistant (Typing)/Various Departments***

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.
- Range B. This range shall apply to incumbents who have satisfactorily completed one year of experience equivalent to that of an Office Assistant (Typing), Range A. Education may be substituted for the experience if approved by the Department of Human Resources Exempt Program.

Alternate Range Criteria 003***Junior Staff Analyst/Office of Planning and Research/Class Code 2128***

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.
- Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months of experience as a Junior Staff Analyst; and may apply to persons who have six months of experience outside of State service performing analytical duties similar to those of a Junior Staff Analyst, Range A.

Alternate Range Criteria 004***Technical Specialist I/Governor's Office, OPR/Class Code 0331***

- Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B or C.
- Range B. This range shall apply to persons who have satisfactorily completed the equivalent of six months experience as a Technical Specialist I; and may apply to persons who have six months of experience outside of State service performing duties similar to those of a Technical Specialist I.
- Range C. This range shall apply to persons who have satisfactorily completed the equivalent of twelve months experience as a Technical Specialist I (Range B) or eighteen months experience as Technical Specialist; and may apply to persons

who have eighteen months of experience outside of State service performing duties similar to those of a Technical Specialist I.

Alternate Range Criteria 005

Classes in the Governor's Office.

Application of Alternate Range Criteria is delegated to the Governor's Office.

Alternate Range Criteria 006

Established August 1, 1990

(Replaces Range 104 of the Civil Service Pay Scales)

Abolished June 30, 1996

Alternate Range Criteria 007

Established April 1, 1991

Various Classes

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.

Range B. This range shall apply to incumbents who have satisfactorily completed one year of experience performing duties typical of the class. Education may be substituted for the experience if approved by the Department of Human Resources.

Alternate Range Criteria 008

Established May 31, 1991.

Revised January 1, 2000.

Teaching Classes in the Special Schools of the Department of Education

Range A. This range shall apply to incumbents of teaching classes employed by the State Special Schools of the California Department of Education who work a regular school year as defined in their contract.

Range B. This range shall apply to incumbents of teaching classes employed by the California Schools for the Deaf and the California School for the Blind who are appointed to work an extended school year.

Alternate Range Criteria 009

Established January 1, 2000

Supervising Teacher III

- Range A. This is the monthly rate for incumbents in the classes of Supervising Teacher III, School for the Blind and Supervising Teacher III, School for the Deaf whose contract covers a 204-day school year.
- Range B. This is the monthly rate for incumbents in the classes of Supervising Teacher III, School for the Blind and Supervising Teacher III, School for the Deaf whose contract cover a full-time, 260-day year.

Alternate Range Criteria 010

Established July 31, 1992 (Rev. June 7, 1995)

Abolished June 30, 1996

Alternate Range Criteria 011

Established October 5, 1992

Real Estate Officer, Department of General Services

(See Civil Service Alt. Rg. 287)

Alternate Range Criteria 012

Established January 30, 1998

Abolished May 1, 2004

(Positions in the Trade and Commerce Agency used in Foreign Trade Offices)

Alternate Range Criteria 013

Effective January 1, 1998

(Number changed from 012 effective March 2, 2000)

Executive Director, Fair Political Practices Commission, Class Code 5028

Range A. This range applies to all incumbents not meeting the Criteria for Range B.

Range B. This range applies if the incumbent is a member of the California State Bar.

Alternate Range Criteria 014

Effective July 1, 2004

Advisor to Board Member, Integrated Waste Management Board, Class Code 7511

Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.

Range B. Upon recommendation by the Board Member, this range may apply to incumbents who have satisfactorily completed the equivalent of 12 months experience as Advisor to Board Member, IWMB, Range A. Education or experience outside of state service may be substituted if approved by the Department of Human Resources.

Range C. Upon recommendation by the Board Member, this range may apply to incumbents who have satisfactorily completed the equivalent of 12 months experience as Advisor to Board Member, IWMB, Range B. Education or experience outside of state service may be substituted if approved by the Department of Human Resources.

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Lump Sum Payments to Statutory Officers

Background

Certain Statutory Officers (those Governor's appointees and elected officials whose salaries are set in statute) do not earn or use sick leave, vacation, or annual leave. An individual with prior state service, exempt or civil service, who is appointed to a position earning a statutory salary, may elect to receive a lump sum payment for accrued vacation or annual leave just prior to being appointed to or during the appointment to the statutory position. Payment is made at the salary rate of the last position where the leave was last earned. If the appointee chooses not to receive a lump sum payment at that time, the amount of leave is "banked" and is available if the individual returns to a position where leave is accrued and used.

When a statutory officer leaves state service, a lump sum payment is made if there is an existing leave balance. However, the rate of pay must be at the salary rate of the position where leave was last earned, adjusted for general salary increases that would have been received (as though the individual had remained in the former position). If the former position was civil service, the individual is reinstated to the former position and immediately separated, allowing a lump sum payment at the current rate of pay of the former position. **However, since the duties, and therefore the salaries, of an exempt position can change dramatically over time, the department must get the approval of the Department of Human Resources if reinstatement is to an exempt position.** The last department in which leave was earned is responsible for the payment although there is no prohibition on the current department making the payment if it chooses to do so.

Procedures for Lump Sum Payment in an exempt position

Send CalHR a memo with the name, social security number, last date in the position in which vacation or annual leave was earned, class code, title of the position and the salary on the date he/she left. Show your calculation of what the present day salary would be with general salary increases.

CalHR will verify (or correct) the salary information and return the approval to the department. If the approved salary is the current salary rate for the CalHR exempt position to which the individual is reinstated, the department can key enter the reinstatement and the separation for the lump sum payment. If the approved salary is NOT the current salary rate, the department must send the reinstatement and separation PAR documentation with a copy of CalHR's approval to the State Controller's Office for processing. Refer to the Personnel Action Manual Section 5.75 for further details.

In some cases, the statutory officer who banked leave credits may later request payment before leaving state service. This is permissible, but again, the lump sum payment must be

made based on the salary of the position in which leave was last earned. CalHR approval of the salary rate for the lump sum payment must be obtained by following the above procedures. Once the approved salary rate is received from CalHR, the department can process the reinstatement and separation PAR documents as indicated above.

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Exempt Pay Differentials

1. Exempt Pay Differential***All CalHR Exempts (Type "F")*****Voluntary Personal Leave Program****Effective:** July 1, 2004**Revised:** August 17, 2004 (Effective July 1, 2004)**Department:** Department of Human Resources**Schem Code:** DC00**Class Title:** All CalHR exempt excluded classes (Class Type F) with a CBID of E79, E97, E98 or E99 except those that do not receive paid leave per Government Code Section 19857.**Rate/Earnings ID:** Minus 4.62% (1 day) Earnings ID – 8VL1
Minus 9.23% (2 days) Earnings ID – 8VL2***Criteria:***

All employees participating in the Voluntary Personal Leave Program shall have their salary reduced by the above rates and shall accrue a personal leave day or two (or a portion if working less than full-time) the first of the following pay period.

If Applicable, Should Pay Differential Be:

Pro-rated
 -Permanent Full-time OnlyYes
 -Part-time/IntermittentNo
 Subject to qualifying pay periodNo
 All time bases and tenure eligibleNo
 Subject to PERS deductionNA

Inclusion in Rate to Calculate the Following Benefit Pay

OvertimeNo
 IDLNo
 EIDLNo
 NDINo

Lump sum:

VacationNo
 Sick LeaveNo
 Extra Hours.....No

2. Exempt Pay Differential**Corrections and Rehabilitation****CDCR Compaction and Retention**

Title of class: Exempt Appointees in the Department of Corrections and Rehabilitation

Class Code: Various

CB/ID: E99

Effective Date: January 31, 2007

Rates and Earning IDs:

0.5 % of Monthly Salary	8005
1.0 % of Monthly Salary	8010
2.0 % of Monthly Salary	8020
3.0 % of Monthly Salary	8030
4.0 % of Monthly Salary	8040
5.0 % of Monthly Salary	8050
6.0 % of Monthly Salary	8060
7.0 % of Monthly Salary	8070
8.0 % of Monthly Salary	8080
9.0 % of Monthly Salary	8090
10.0 % of Monthly Salary	8100
11.0 % of Monthly Salary	8110
12.0 % of Monthly Salary	8120
13.0 % of Monthly Salary	8130
14.0 % of Monthly Salary	8140
15.0 % of Monthly Salary	8150

Pro-rated:Yes

Flat rate:No

Subject to qualifying pay period:No

Subject to PERS deduction:No

Please indicate if all time bases and tenures are eligible: Yes

Inclusion in rate to calculate the following benefit pay:

OvertimeN/A

IDLYes

EIDLYes, if applicable

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:

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3. Exempt Pay Differential**CDCR Retention Incentive Differential****Effective Date:** July 1, 2017**Department:** Department of Corrections and Rehabilitation**Schem Code:** ID00

Class Code	Title of class	CB/ID
0320	Undersecretary, Operations	E99
0321	Chief, Office of Correctional Safety	E99
0322	Director, Division of Adult Institution	E99
0533	Director, Division of Adult Parole Operations	E99
5033	Associate Director, High Security (Males)	E99
5507	Deputy Director, Facility Support, Division of Adult Institutions	E99
6281	Director, Division of Internal Oversight and Research	E99
6298	Associate Director, Female Offender Program and Services	E99
6581	Director, Division of Juvenile Justice	E99
7642	Associate Director, Reception Center Institutions	E99
9077	Associate Director, General Population –Males Division of Adult Institutions	E99
9081	Deputy Director, Operations and Programs, Division of Juvenile Justice	E99
9380	Deputy Director, Internal Affairs	E99
9593	Superintendent	E99
9625	Warden/Department of Corrections	E99
9649	Chief, Contract Beds Unit	E99
9657	Deputy Director, Facility Operations	E99

Rates and Earnings ID:

Rate (Refer to appropriate rate criteria to determine eligibility)	Earnings ID
1. 2% Non-PERSable	8HS1
2. 4% Non-PERSable	8HS2
3. 6% Non-PERSable	8HS3
4. 6% PERSable	8HS4

Effective July 1, 2017, employees appointed to an eligible classification who meet the service

criteria listed below shall be eligible to receive this Pay Differential based on qualifying time in the above mentioned classifications. Time served in eligible classifications prior to July 1, 2017, does not count towards eligibility for this pay differential. Employees are not eligible to receive more than one rate.

Rate Criteria:

1. Employees in one of the eligible classifications on July 1, 2017, shall receive 2% of base salary (non-PERSable) for the first 12 cumulative qualifying pay periods in any of the classifications listed above or the classifications listed in Pay Differential 420. Employees hired after July 1, 2017, shall be eligible upon the first qualifying pay period.
2. Employees in an eligible classification shall receive 4% of base salary (non-PERSable) per pay period if they have worked 13 to 24 cumulative qualifying pay periods in any of the classifications listed above or the classifications listed in Pay Differential 420.
3. Employees in an eligible classification shall receive 6% of base salary (non-PERSable) per pay period if they have worked more than 24 qualifying pay periods in any classifications listed above or the classifications listed in Pay Differential 420.
4. Employees in an eligible classification shall receive 6% of base pay (PERSable) per pay period after 24 cumulative qualifying pay periods in the same eligible classification.

Compensation Terms:

- An employee who serves on an Out of Class or acting assignment from an ineligible classification to an eligible classification, is not eligible to receive this pay differential.
- If an employee is placed on a leave of absence, the qualifying pay periods immediately preceding and following a break in service shall be accumulated toward the pay differential. However, no time will be accumulated toward the pay differential during the leave of absence.

Upon movement to another eligible classification:

Salary determinations shall be calculated using base salary only. Employees moving from one eligible classification to another eligible classification will retain qualifying time accrued toward this pay differential, however, qualifying time towards PERSability will reset when changing between eligible classifications.

Upon return to an eligible classification:

Salary determinations shall be calculated using base salary only. Employees moving from one eligible classification to an ineligible classification will retain qualifying time accrued toward this pay differential when returning to an eligible classification, however, qualifying time towards PERSability will only be retained when returning to the same eligible classification.

If applicable, should pay differential be:

Pro-rated:No
Flat rate:No
Subject to qualifying pay period:Yes
All time bases and tenures eligibleYes
Subject to PERS deduction:See Rates

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLYes
EIDLYes
NDIYes

Lump Sum:

Vacation/Annual LeaveYes
Sick LeaveYes
Extra Hours.....Yes
Other:

4. Exempt Pay Differential**Covered California****Covered California Administrative Incentive Award**

Title of class: Executive Director
Class Code: 9856
CB/ID: E99
Earnings ID: 9I1
Effective date: June 1, 2014 (Payable in each following Fiscal Year)
July 1, 2016 (Inactive)

Rate: 0-40% of base salary

Criteria:

Payable once a year upon certification to the State Controller's Office by the Covered California five-member board, and the amount specified for each individual has been approved by this board.

*Per Government Code 100503, the Board has salary setting authority over this Exempt position.

If applicable, should pay differential be:

Pro-ratedNo
Flat RateYes
Subject to qualifying pay periodNo
All time bases and tenures eligibleNo
Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No

5. Exempt Pay Differential**Covered California Recruitment****Effective date:** May 1, 2015**Department:** Health Benefit Exchange**Schem Code:** KL00

Class Code	Title of class	CB/ID
6045	Director, Individual and Small Business Sales	E99
6059	Chief Technology Officer	E99
6063	Chief Financial Officer	E99
6075	Information Technology, Project Director	E99
6157	Chief Deputy Executive Director, Operations	E99
6500	Director of Marketing	E99
6572	Director, Plan Management	E99
9856	Executive Director ¹	E99
9898	Chief Deputy Executive Director	E99
9937	General Counsel	E99
9938	Communications and Public Relations, Director	E99

Earnings ID: 9K4**Rate:** Up to 60% of First Year's Annual Base Salary**Criteria:**

This is a recruitment differential for purposes of attracting and retaining high level executives in the above named classifications.

It is a one-time, up-front payment made upon appointment to an eligible classification. It is available only to those hired from outside State Service. The amount of the differential in each case would be specific to the individual executive's personal circumstances.

- For all classifications, the Board will approve the differential based on the individual's personal circumstances, not to exceed 60 percent of the new hire's first year's base salary.

¹ Per Government Code 100503, the Board has salary setting authority over this Exempt position.

- For all classifications, repayment of part or all of the differential would be required in the event the executive does not continue employment with HBEX/CC for two years, based upon the following prorated schedule:
 - 0 to less than 12 months 100 percent payback
 - 12 to 24 months 50 percent payback

If applicable, should pay differential be:

Pro-RatedNo
Flat RateYes
Subject to qualifying pay periodNo
All time bases and tenures eligibleNo
Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No

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6. Exempt Pay Differential**Covered California Retention Pay Differential**

Effective: July 1, 2017
Department: California Health Benefit Exchange
Schem Code: LP00
Class Title: Chief Medical Officer (6618)*
Earnings ID: 9K6

Criteria:

The purpose of this Retention Differential is to ensure individuals hired from private sector who suffer substantial loss of compensation are provided with sufficient incentive to remain employed with the California Health Benefit Exchange (HBEX), also known as Covered California (CC).

The pay differential is incumbent only and shall apply to the exempt classification indicated above to receive a lump sum of \$150,000 retention pay differential at the conclusion of year five of employment. The retention differential will provide \$50,000 per year for years three, four, and five from the employment effective date of the Chief Medical Officer.

Compensation Terms:

- If the employee voluntarily separates or is dismissed for cause prior to completing the five consecutive years of employment, there shall be no pro rate payment.
- If the Board dismisses the employee without cause they will receive a pro rate payment of the retention differential, based upon the criteria above and the following pro-rated schedule:

○ Less than 35 months	No payment
○ After completion of 36-47 months	\$50,000 payment
○ After completion of 48-59 months	\$100,000 payment
○ After completion of 60 months	\$150,000 payment

*Per Government Code 100503, the Board has salary setting authority over this Exempt position.

If applicable, should pay differential be:

Pro-ratedSee Compensation Terms
 Flat RateYes

Subject to qualifying pay periodNo

All time bases and tenures eligibleNo

Subject to PERS deductionNo

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

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7. Exempt Pay Differential***District Agricultural Associations*****DAA Retention Pay**

Effective: July 1, 2004
Revised: July 1, 2005, October 1, 2007, January 1, 2014, December 1, 2017

Department: Food and Agriculture
Schem Code: NX00
Class Title: Secretary-Manager VII, 22nd District – Del Mar Fair
Secretary-Manager VII, 32nd District – Orange County
Rate: Up to 25%
Earnings ID: SL

Class Title: Secretary-Manager VII, 22nd District – Del Mar Fair
Secretary-Manager VII, 32nd District – Orange County
Secretary-Manager V, 50th Division – Lancaster Fair
Rate: Up to 20%
Earnings ID: SL

Class Title: Secretary-Manager V, 1a District – Cow Palace
Rate: Up to 15%
Earnings ID: SL

Criteria:

Effective July 1, 2004, the Boards of the 22nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective July 1, 2005, the Boards of the 32nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective October 1, 2007, the Boards of the 50th Division District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager V when it

determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective January 1, 2014, the Boards of the 1a District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager V when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

Effective December 1, 2017, the Boards of the 22nd and 32nd District Agricultural Associations may grant by resolution, a retention differential to its own respective Secretary-Manager VII when it determines that the incumbent has achieved expected performance objectives and that such a differential is necessary for retention purposes.

If Applicable, Should Pay Differential Be:

Pro-rated

-Full time/part time.....Yes
-IntermittentN/A

Subject to qualifying pay periodNo

All time bases and tenure eligibleYes

Subject to PERS deductionYes

Inclusion in Rate to Calculate the Following Benefit Pay

OvertimeN/A
IDLYes
EIDLYes
NDIYes

Lump sum

VacationYes
Sick LeaveYes
Extra Hours.....Yes

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8. Exempt Pay Differential**Education and Special Schools****Site Superintendent R & R Differential**

Effective date:	July 1, 1998
Revised:	July 1, 2000
Department:	Education, School for the Deaf
Schem Code:	NE10
Title of class:	Site Superintendent, California School for the Deaf
Class Code:	8742
CB/ID:	M03
Rate:	\$250, \$500, \$750, \$1000, \$1250, \$1500 per pay period

Criteria:

Any employee appointed to an exempt position performing the duties of a Site Superintendent at the California School for the Deaf will be eligible for this rate differential upon certification by the department that the following criteria are met:

1. The employee must be appointed to a full time position as Site Superintendent at the Fremont or Riverside School for the Deaf.
2. The rate step upon appointment for an employee recruited from outside the State civil service shall be the minimum amount required to recruit a qualified incumbent. The department shall retain documentation in support of any rate step above the minimum authorized at the time of appointment.
3. Upon appointment from a California civil service position to a qualifying exempt position, an employee receiving a differential rate may, at the discretion of the department, move to a rate one step above his or her current differential rate.
4. An incumbent may, at the discretion of the department, receive one rate step increase in each consecutive 12-month period of employment up to the top rate of the differential. In the event an employee receives and the department confirms a bona fide offer of employment above the combined maximum base salary rate plus the differential, the department may authorize payment of a differential rate at the step needed to match the job offer, up to the maximum differential rate.
5. An employee who receives the differential must remain in a qualifying position for a minimum of 24 consecutive months after the effective date of this differential. Should an employee terminate employment prior to conclusion of the 24 month period other

than for reasons of serious illness, death, or other reasons determined by the appointing power to be beyond the employee's control, he or she shall be required to reimburse the department for all monies paid under this provision.

6. The differential shall terminate upon the employee's transfer or reassignment to a non-qualifying assignment.
7. An employee receiving this differential must be evaluated at least once in each 12-month period of employment and meet or exceed performance criteria.
8. To compute the appointment salary rate upon movement to another classification in State service, compensation under this pay differential shall not be included in computing the employee's new salary rate.

If applicable, should pay differential be:

Pro-rated:No
Subject to qualifying pay period:Yes
Are all time bases and tenures are eligible?No
Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLNo
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No
Other:

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9. Exempt Pay Differential**Recruitment and Retention****Staff at State Special Schools and Diagnostic Centers****Effective date:** January 1, 2002 (Replaces prior Pay Differential effective August 1, 1999**Revised:** August 1, 2000.)**Department:** Department of Education Special Schools or Diagnostic Centers

Class Code	Schem Code	Class Titles	CB/ID
9149	NE05	SUBSTITUTE TEACHER, SCHOOL FOR THE BLIND	R03
9151	NE05	TEACHER, SCHOOL FOR THE BLIND	R03
9153	NE05	TEACHER SPECIALIST, SCHOOL FOR THE BLIND	R03
9154	NE05	SUPERVISING TEACHER I, SCHOOL FOR THE BLIND	S03
9170	NE05	SUPERVISING TEACHER II, SCHOOL FOR THE BLIND	S03
9173	NE05	SUPERVISING TEACHER III, SCHOOL FOR THE BLIND	S03
9174	NE05	ASSISTANT SITE SUPERINTENDENT, SCHOOL FOR THE BLIND	M03
9176	NE05	SITE SUPERINTENDENT, SCHOOL FOR THE BLIND	M03
9731	NE05	SUPERVISING TEACHER I, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9732	NE05	SUPERVISING TEACHER II, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9145	NE05	SUPERVISING TEACHER III, SCHOOL FOR THE BLIND, FISCAL YEAR	S03
9178	NE10	SUBSTITUTE TEACHER, SCHOOL FOR THE DEAF	R03
9180	NE10	TEACHER, SCHOOL FOR THE DEAF	R03
9191	NE10	TEACHER SPECIALIST, SCHOOL FOR THE DEAF	R03
9192	NE10	SUPERVISING TEACHER I, SCHOOL FOR THE DEAF	S03
9193	NE10	SUPERVISING TEACHER II, SCHOOL FOR THE DEAF	S03
9195	NE10	SUPERVISING TEACHER III, SCHOOL FOR THE DEAF	S03
9196	NE10	ASSISTANT SITE SUPERINTENDENT, SCHOOL FOR THE DEAF	M03
9199	NE10	SITE SUPERINTENDENT, SCHOOL FOR THE DEAF	M03
9733	NE10	SUPERVISING TEACHER I, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9734	NE10	SUPERVISING TEACHER II, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9146	NE10	SUPERVISING TEACHER III, SCHOOL FOR THE DEAF, FISCAL YEAR	S03
9200	NE15	TEACHER SPECIALIST, DIAGNOSTIC CENTER	R03
9202	NE15	SUPERVISING TEACHER, DIAGNOSTIC CENTER	S03
9203	NE15	DIAGNOSTIC CENTER DIRECTOR	M03

Locations: California School for the Blind – Fremont
California School for the Deaf – Fremont
Diagnostic Center – North (Fremont)

Rate: \$700/month or \$32.31/day

Earnings ID: 8k67
Locations: All other special schools of the Department of Education
Rate: \$400/month or \$18.46/day
Earnings ID: 8k24

Criteria:

1. All employees in the above classes at the Department of Education Special Schools or Diagnostic Centers shall receive the appropriate differential for their primary appointment only. Part-time employees shall receive a pro rata share of the differential based on their time base. Intermittent employees shall receive the daily rate.
2. Full-time and part-time employees receiving additional appointments to teach summer school sessions shall not be eligible to receive a second differential.

If applicable, should pay differential be:

Pro-rated:No
Subject to qualifying pay period:No
Are all time bases and tenures are eligible?.....Yes
Subject to PERS deduction:Yes

Inclusion in rate to calculate the following benefit pay:

OvertimeNo
IDLNo
EIDLYes
NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No
Other:

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10. Exempt Pay Differential**High Speed Rail****High Speed Rail Recruitment Differential (Program Manager)****Effective date:** December 3, 2012**Department:** High Speed Rail Authority**Schem Code:** CE00**Class Title:** Chief Program Manager, High Speed Rail Authority**Class Code** 6155**CB/ID** E99**Earnings ID:** 9K2**Rate:** Up to 5.5% of the First Year's Annual Base Salary**Criteria:**

This is a recruitment differential for the purposes of attracting and retaining high level executive's in the above-named classification. It is a one-time, up-front payment made upon appointment to the classification. It is available only to those hired from outside State service. The amount of the differential in each case will be specific to the individual executive's personal circumstances.

The Authority will approve the differential based on the individual candidate's personal circumstances.

Repayment of part or all of the differential will be required in the event the Chief Program Manager does not continue employment with the High Speed Rail Authority for two years, based upon the following prorated schedule.

0-less than 12 months	100 percent payback
12-24 months	50 percent payback

If applicable, should pay differential be:

Pro-rated:Yes

Flat rate:No

Subject to qualifying pay period:No

Are all time bases and tenures are eligible:.....No

Subject to PERS deduction:.....No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:No

Departments can key a 671 transaction via the Payroll Input Process (PIP) system using Earnings ID 9K2, if applicable.

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11. Exempt Pay Differential**High Speed Rail Recruitment Differential (Executive Director)****Effective date:** June 18, 2012**Department:** High Speed Rail Authority**Schem Code:** CE00**Title of class** Executive Director, High Speed Rail Authority**Class Code:** 9568**CB/ID:** E99**Earnings ID:** 9K3**Rate:** \$25,000 at the end of the first and second year of service.**Criteria:**

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification. It is a one-time payment equal to \$25,000 made at the end of the first year of service if certain performance metrics are achieved to the satisfaction of the Authority by the deadlines proposed.

An additional one-time payment equal to \$25,000 will be made at the end of the second year of service if performance metrics, later to be determined by the Authority, are achieved to the satisfaction of the Authority. Both payments are subject to the 5% salary reduction currently imposed by the State Administration and Legislature and is inclusive of any future reductions proposed by the State Administration or Legislature.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo
Sick LeaveNo
Extra Hours.....No
Other

Departments can key a 671 transaction via the Payroll Input Process (PIP) system using Earnings ID 9K3, if applicable.

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12. Exempt Pay Differential**Military****Basic Allowance for Housing (BAH)****Effective:** March 1, 1998**Revised:****Department:** Military Department**Schem Code:** SP00**Class Title:** ("Class" shows the pay level of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate: In accordance with the Federal Schedule for BAH.**Criteria:** Employees in the above classes are eligible for BAH.**Subject to PERS Deduction:** YesReturn to: [Table of Contents](#)

13. Exempt Pay Differential**Basic Allowance for Subsistence (BAS)****Effective:** March 1, 1998**Department:** Military Department**Class Title:** ("Class" shows the pay grade of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate: In accordance with the Federal Schedule for BAS (See the [Defense Finance and Accounting Service](#) website.)**Criteria:** Employees in the above classes are eligible for BAS.**Subject to PERS Deduction:** YesReturn to: [Table of Contents](#)

14. Exempt Pay Differential**ConUS COLA****Effective:** July 1, 2001**Department:** Military Department**Class Title:** ("Class" shows the pay grade of each rank. Actual titles may vary.)

Officers			Warrant Officers			Enlisted		
CBID	Class	Class Code	CBID	Class	Class Code	CBID	Class	Class Code
E99	O10	9156	E97	W5	8365	E97	E9	7746
E99	O9	9157	E97	W4	8366	E97	E8	7747
E99	O8	9158	E97	W3	8367	E97	E7	7748
E99	O7	9159	E97	W2	8368	E97	E6	7749
E99	O6	9160	E97	W1	8369	E97	E5	7750
E99	O5	9161				E97	E4	7751
E99	O5A	9162				E97	E3	7752
E98	O4	9163				E97	E2	7753
E98	O4A	9164				E97	E1	7754
E97	O3	9166						
E97	O2	9167						
E97	O1	9168						

Rate:In accordance with the Federal Schedule for ConUS COLA**Criteria:**Employees in the above classes are eligible for the ConUS COLA.**Subject to PERS Deduction:**...Yes**Subject to Withholding:**Yes**Processing:**

The department should process F671 transactions using Payment Type A Suffix D and enter the gross amount.

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15. Exempt Pay Differential***Peace Officers*****Physical Fitness Incentive Pay**

Effective: July 1, 2002
Revised: June 1, 2016

Departments: Office of the Inspector General
Schem Code: TD00
Class Title: Exempt Peace Officers who are in the Peace Officer/Firefighter retirement category (except Department Directors).
CB/ID: E99

Rate/Earnings ID:

- | | |
|-------------------------|--|
| 1. \$130 per pay period | Earnings ID: 8PF1 (Full-time, Part-time) |
| | Earnings ID: 8PF2 (Intermittent) |
| 2. \$65 per pay period | Earnings ID: 8PF3 (Full-time, Part-time) |
| | Earnings ID: 8PF4 (Intermittent) |

Criteria:

- Effective 07/01/02, eligible employees as defined above must have 60 or more qualifying pay periods of State service and have an annual physician's certification of having passed the physical fitness exam.
- Effective 07/01/02, eligible employees as defined above with less than 60 qualifying pay periods of State service must have an annual physician's certification of having passed the annual physical fitness exam.

If Applicable, Should Pay Differential Be:

Pro-rated
 -Full time/part time.....Yes
 -IntermittentNo
 Subject to qualifying pay periodNo
 All time bases and tenure eligibleYes
 Subject to PERS deductionNo

Inclusion in Rate to Calculate the Following Benefit Pay:

OvertimeNo/Yes (FLSA)

IDLYes

EIDLYes

NDIYes

Lump sum:

VacationNo

Sick LeaveNo

Extra hoursNo

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16. Exempt Pay Differential**Retirement Systems****CalPERS Administrative Incentive Award****Effective date:** July 1, 1998 (Payable in each following Fiscal Year)**Revised:** July 1, 2004**Department:** Public Employees' Retirement System**Schem Code:** DF00**Title of class:** Chief Executive Officer**Class Code:** 4278**CB/ID:** E99**Rate:** 0-40% of base salary**Criteria:**

Payable once a year upon certification to the State Controller's Office¹ by the President of the Board of Administration of the California Public Employees Retirement System that the procedures in the "Compensation Policies and Procedures for Exempt Positions", as initially adopted November 1997, or as may be subsequently amended by the Board of Administration, have been followed, and the amount specified for each individual has been approved by this Board.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

¹ A copy will be forwarded to the Department of Human Resources.

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:

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17. Exempt Pay Differential**CalPERS Recruitment Differential****Effective Date:** August 18, 2004**Department:** Public Employees' Retirement System**Schem Code:** DF00**Title of class** Chief Executive Officer**Class Code** 4278**CB/ID** E99**Earnings ID:** GC**Rate:** Up to 60% of the first year's annual base salary***Criteria:***

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification. It is a one-time, up-front payment made upon appointment to the classification. It is available only to those hired from outside State service. The amount of the differential in each case will be specific to the individual executive's personal circumstances.

The Board of Administration, upon recommendation of the Performance and Compensation Committee, will approve the differential based on the individual candidate's personal circumstances, not to exceed 60 percent of the new hire's first year's base salary.

Repayment of part or all of the differential will be required in the event the Chief Executive Officer does not continue employment with CalPERS for two years, based upon the following prorated schedule:

0-less than 12 months	100 percent payback
12-24 months	50 percent payback

Any exception to the repayment schedule requires the approval of the Board of Administration, upon the recommendation of the Performance and Compensation Committee.

If applicable, should pay differential be:

Pro-rated:.....No

Flat rate:.....Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?.....No

Subject to PERS deduction:.....No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:

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18. Exempt Pay Differential**CalSTRS Performance Recognition Pay****Effective:** July 1, 2007**Department:** State Teachers' Retirement System**Schem Code:** DG00**Class Title:** Chief Executive Officer, CalSTRS**Class Code:** 4256**CB/ID:** E99**Earnings ID:** 98**Rate:** 80% of Annual Base Salary**Criteria:**

Employees who have been designated in Education Code Section 22212.5 and who have been evaluated in accordance with the Teachers' Retirement Board Compensation Policies and Procedures for Chief Executive Officer. The employee shall receive the performance recognition pay once each fiscal year, based on performance during the preceding fiscal year.

If applicable, should pay differential be:

Pro-Rated:No
Full-time/part-time:Yes
Intermittent:N/A
Flat Rate:No
Subject to qualifying pay period:No
All time bases and tenures eligible:Yes
Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeN/A
IDLYes
EIDLN/A
NDINo

Lump sum:

VacationNo
Sick leaveNo
Extra HoursNo

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19. Exempt Pay Differential**State Compensation Insurance Fund****State Compensation Insurance Fund Bonus Program**

Effective date: January 1, 2009, (Payable in each following Fiscal Year)

Revised date: December 12, 2013

Department: State Compensation Insurance Fund

Schem Code: LT00

Class Code	Class Title	CB/ID
9295	President, State Compensation Insurance Fund	E99
9727	Chief Financial Officer, State Compensation Insurance Fund	E99
9728	Chief Information Officer, State Compensation Insurance Fund	E99
9775	Chief Investment Officer, State Compensation Insurance Fund	E99
9725	Chief Operating Officer, State Compensation Insurance Fund	E99
9726	Chief Risk Officer, State Compensation Insurance Fund	E99
9730	General Counsel, State Compensation Insurance Fund	E99
6383	Chief Claims Operations Officer, SCIF	E99
6399	Chief of Internal Affairs, SCIF	E99
6388	Chief Medical Officer, SCIF	E99
6497	Chief Actuarial Officer, SCIF	E99

Rate: 0 – 40 % of base salary

Earnings IDs: 9M

Criteria:

At the discretion of the State Compensation Insurance Fund Board of Directors', exempt appointees may be granted a Bonus in the amount specified by the Board up to the maximum above pursuant to the following Criteria.

1. This differential will be available only to exempt appointees to the above named positions.
2. The amount of the bonus will be specific to each individual executive's personal circumstances and designed as a bonus for performance against pre-established goals.
3. Each bonus will require approval of the State Fund Board of Directors.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:No

Subject to qualifying pay period:No

Are all time bases and tenures are eligible:Yes

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:N/A

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20. Exempt Pay Differential**State Compensation Insurance Fund Recruitment Differential****Effective Date:** August 1, 2007**Department:** Compensation Insurance Fund, State**Schem Code:** LT00**Class Title:** President of the State Compensation Insurance Fund**Class Code:** 9295**CB/ID** E99**Earnings ID:** 9K**Rate:** Up to 60% of the First Year's Annual Base Salary**Criteria:**

This differential is intended to be a onetime up-front payment made upon appointment, pursuant to the provisions of Insurance Code section 11785 which authorizes the State Compensation Insurance Fund (SCIF) Board to fix the compensation for the President. The differential would be available only to a President hired from outside State Service. The amount of the differential would be specific to the executive's personal circumstances, and would be designed as an incentive to accept a job offer at a salary and incentive award schedule. In no case would this pay differential exceed 60% of the new hire's first year's annual base salary. Each differential would require the approval of the Board. Repayment of part or the entire differential would be required in the event the executive does not continue employment with SCIF for two years, based upon the following prorated schedule:

- 100 percent if employed less than 6 months
- 75 percent if employed 6 months but less than 12 months
- 50 percent if employed 12 months but less than 18 months
- 25 percent if employed 18 months but less than 2 years

Any exceptions to the repayment schedule require the approval of the SCIF Board and are to be determined on a case by case basis.

If applicable, should pay differential be:

Pro-rated:No

Flat rate:Yes

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?No

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No

Other:

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21. Exempt Pay Differential**State Compensation Insurance Fund Recruitment and Retention****Effective Date:** September 29, 2008**Revised date:** February 23, 2009

August 2, 2010

December 12, 2013

Department: Compensation Insurance Fund, State**Schem Code:** LT00

Class Code	Class Title	CB/ID
9295	President, State Compensation Insurance Fund (SCIF)	E99
9727	Chief Financial Officer, SCIF	E99
9725	Chief Operating Officer, SCIF	E99
9728	Chief Information Officer, SCIF	E99
9726	Chief Risk Officer, SCIF	E99
9730	General Counsel, SCIF	E99
9775	Chief Investment Officer, SCIF	E99
6383	Chief Claims Operations Officer, SCIF	E99
6399	Chief of Internal Affairs, SCIF	E99
6388	Chief Medical Officer, SCIF	E99
6497	Chief Actuarial Officer, SCIF	E99

Rate and Earnings ID:

0.4% of Monthly Salary8N04

0.5 % of Monthly Salary8N05

1.0% of Monthly Salary8N1

2.0% of Monthly Salary8N2

3.0% of Monthly Salary8N3

4.0% of Monthly Salary8N4

5.0% of Monthly Salary8N5

6.0% of Monthly Salary8N6

7.0% of Monthly Salary8N7

8.0% of Monthly Salary8N8

9.0% of Monthly Salary8N9

10.0% of Monthly Salary8N10

11.0% of Monthly Salary	8N11
12.0% of Monthly Salary	8N12
13.0% of Monthly Salary	8N13
14.0% of Monthly Salary	8N14
15.0% of Monthly Salary	8N15

Criteria:

At the discretion of the State Compensation Fund (SCIF) Board of Directors', exempt appointees may be granted a combination of the percentage rates listed above pursuant to the following Criteria:

- This Pay Differential shall be used by SCIF as a recruitment and retention tool to attract and retain executive talent.
- This Pay Differential shall be available only to Exempt Appointees to the above named positions.
- The amount of the Pay Differential will be specific to each individual Exempt Appointee's personal circumstances and shall be designed and approved by the State Fund Board of Directors.
- This Pay Differential shall not exceed 25% of the Exempt Appointee's monthly base salary rate.
- Each differential shall require approval of the State Fund Board of Directors.
- At the discretion of the State Fund Board of Directors, this Pay Differential shall continue until the Exempt Appointee transfers to a position not eligible for the Pay Differential.

If applicable, should pay differential be:

Pro-rated:Yes

Flat rate:No

Subject to qualifying pay period:No

Are all time bases and tenures are eligible?Yes

Subject to PERS deduction:No

Inclusion in rate to calculate the following benefit pay:

OvertimeNo

IDLNo

EIDLNo

NDINo

Lump Sum:

Vacation/Annual LeaveNo

Sick LeaveNo

Extra Hours.....No
Other:.....N/A

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Explanatory Notes

In the following pay scale section of the salary schedule, classes are listed in a schematic arrangement to show departmental/agency groupings. Each exempt position has been assigned a schematic code consisting of two letters and two digits that immediately precede the class code. The schematic code is used to organize classes by agency and department in the pay scales.

Each exempt position has also been assigned a four digit class code number that immediately precedes the class title. This number is used for payroll and transaction purposes.

Title

Each exempt position is assigned a title. More than one department may have a class with the same title, but each class will have a different class and schematic code.

Entitlement

The California Legal Code Section that authorizes the exempt position. Please be sure to notify Department of Human Resources if an entitlement changes, as this affects the employee's appointment papers and may delay processing by State Controller's Office.

Compensation

The rate of pay assigned to that position. Unless otherwise specified, all rates of pay are quoted in dollars per month and are for fulltime employment.

Exempt Levels

The standard exempt levels with monthly and annual salary rates are listed in the [Exempt Salary Chart](#).

Work Week Group

"WWG" is the abbreviation for workweek group. The definitions of the workweek groups to which positions are assigned appear in the Workweek Group Definition Section of the Pay Scale.

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Collective Bargaining Identifier

“CBID” is the abbreviation for Collective Bargaining Identifier. All classes with a CBID beginning with "E" are excluded from collective bargaining. They receive benefits equivalent to the following categories:

- E99 Management
- E98 Supervisory
- E97 Confidential
- E79 Non-supervisory management
- E Not eligible for benefits

Exempt authority

Authority for all appointments is found in the Constitution, Article VII, Section 4. The following are the authority explanations (lettering coincides with that of the Constitution):

- a) Legislative officers and employees.
- b) Judicial Branch officers and employees.
- c) Elected officials plus a deputy and an employee selected by each elected officer.
- d) Members of boards and commissions.
- e) A deputy or employee selected by each board or commission.
- f) State officers appointed by the Governor or the Lieutenant Governor.
- g) A deputy or employee selected by each officer under Section 4(f).
- h) University of California and California State College officers and employees.
- i) Teaching staff of schools under Department of Education — or Superintendent of Public Instruction Jurisdiction.
- j) Member, inmate, and patient help in State homes, charitable or correctional institutions, and State facilities for mentally ill or retarded persons.
- k) Members of the militia while engaged in military service.
- l) District agricultural association officers and employees, employed less than six months in a calendar year.
- m) In addition, the Attorney General may appoint or employ six deputies or employees, the Public Utilities Commission may appoint or employ one deputy or employee, and the Legislative Council may appoint or employ two deputies or employees.

Footnote Key

- S1 Statutory salary (annual salary set by statute).
- S2 Statutory salary with specified limitations.
- S4 Not eligible for general salary increases.
- S5 Elected Constitutional State Officer for whom salary and benefits are established by the California Citizens Compensation Commission.
- S6 Salary based (in law) on another salary set in statute as follows:
1. SP00/8409 - Adjutant General, Military Department—limited by §5308 of Title V, U.S. Code to Level V of the Executive Schedule. Same pay and allowances as Lieutenant General in U.S. Army. (See Chart II).
 2. SP00/8844Apr – The Assistant Adjutant General, Military Department-limited by §5308 of Title V, U.S. Code to Level V of the Executive Schedule. Same pay and allowances as Brigadier General in U.S. Army. (See Chart II).
 3. VJ01/5070 - Member, California Citizens Compensation Commission is tied to Member, Fair Political Practices Commission.
- S8 Statutory positions that earn and use annual leave per GC §19849.16 and CAC 599.752.1.
- E1 Classes excluded from minimum wage coverage under the Fair Labor Standards Act (FLSA).
- E2 Salary rate parallels civil service class.
- E3 Salary rate is determined as provided herein:
- 6082 - Secretary/Chief Counsel, Unemployment Insurance Appeals Board is tied to Chief Administrative Law Judge, Unemployment Insurance Appeals Board, CEA.
- E4 Salary has a statutorily set maximum per Government Code §12001:
- Not to exceed amount specified in Government Code §11550:
- 5310 Executive Secretary to the Governor
- Not to exceed amount specified in Government Code §11552:
- 5315 Sr. Assistant to the Governor
- 5314 Assistant to the Governor
- 5101 Staff Assistant to the Governor
- 9604 Senior Advisor

- E5 Exempt Class receiving a pay differential or bonus.
- E6 For Summer School rates, apply provisions of Chart II.
- E7 Salary authorized to be established by the appointing power.
- LT00/9295 President, State Compensation Insurance Fund, Gov. Code §19825.
- NH00/2909 Director, Postsecondary Education Commission, Education Code § 66905.
- SL00/5744 Legislative Counsel
- E8 Exempt appointment under provisions of Government Code §12010.6.
- E9 Positions loaned from the authorized agency to another with the approval of the Governor and under the authority of Government Code §12010.5.
- A1 Positions (in addition to Statutory positions) that do not earn or use vacation, annual leave or sick leave per Government Code § 19857.
- G1 A position no longer funded in its respective department's budget but the entitlement remains in law.

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Exempts Tied to Statutory Salary Levels

Government Code Section:

The State Auditor

(TA00/9096)

8543.7. (a) The annual salary for the State Auditor shall be equal to that of agency secretaries of the executive branch of government pursuant to [Government Code] Section 11550.

(b) The State Auditor shall be repaid all actual expenses incurred or paid by him or her in the discharge of his or her duties.

Business and Professions Code Section:

Director and Members of the California Gambling Control Commission

(SB30/9082, 9085)

19814A. (a) The director and the members of the commission shall receive the salary provided for by Section 11553.5 of the Government Code.

(b) This section shall become operative on the occurrence of one of the events specified in Section 66 of the act that added this section to the Business and Professions Code.

By Agreement between CalHR and a specific agency:

Legal Advisor, PERB

(VT00/1685)

Legal Advisor, PERB, is tied with the civil service class of PER Counsel, OH58/6184.

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ACCOUNTANCY, CALIFORNIA BOARD OF	AB01	SAVINGS INVESTMENT BOARD	
ACHIEVING A BETTER LIFE EXPERIENCE ACT BOARD	XO90	CANCER ADVISORY COUNCIL	EM02
ACUPUNCTURE BOARD	AB22A	CENTRAL VALLEY FLOOD PROTECTION BOARD	GO01
ADMINISTRATIVE LAW, OFFICE OF	DE00	CHILD DEVELOPMENT POLICY ADV COMM	PC00
AFRICAN AMERICAN MUSEUM	GB00	CHILD SUPPORT SERVICES	ED00
AGING	EC00	CHILDREN AND FAMILIES COMMISSION	ND50
AGING, COMMISSION ON	EC05	CHIROPRACTIC EXAMINERS, BD	JP00
AGRICULTURAL LABOR RELATIONS BOARD	FB00	COACHELLA VALLEY MOUNTAINS	GT00
AIR RESOURCES BOARD	HB00	CONSERVANCY	
ALARM COMPANY OPERATOR	AB08A	COASTAL COMMISSION, CALIFORNIA	GD00
DISCIPLINARY REV COMM		COASTAL CONSERVANCY	GE00
ALCOHOL AND DRUG PROGRAMS	EE00	COLORADO RIVER BOARD	GF00
ALCOHOL BEVERAGE CONTROL APPEALS BOARD	AI00	COMMUNITY COLLEGES, CALIFORNIA	LA00
ALCOHOLIC BEVERAGE CONTROL, DEPARTMENT OF	AH00	COMMUNITY SERVICES AND DEVELOPMENT	EF00
ALTERNATIVE ENERGY & ADVANCED TRANSPORTATION FINANCING AUTHORITY, CA	XO40	COMPENSATION INSURANCE FUND, STATE	LT00
APPRENTICESHIP COUNCIL	FD10	CONSERVATION	GG00
APPRENTICESHIP STANDARDS, DIV. OF	FD05	CONSERVATION CORPS, CALIFORNIA	GA01
ARCHITECTS BOARD, CALIFORNIA	AB02	CONSTITUTION REVISION COMMISSION	LU00
ARTS COUNCIL, CALIFORNIA	JC00	CONSUMER AFFAIRS	AB00
ATHLETIC COMMISSION, STATE	AB03	CONSUMER POWER & CONSERVATION	XN00
AUDITOR'S OFFICE, CALIFORNIA STATE	TA00	FINANCING AUTHORITY	
AUTOMOTIVE REPAIR, BUREAU OF	AB04	CONTRACTORS' STATE LICENSE BOARD	AB12
B		CONTROLLER, STATE	LV00
BALDWIN HILLS CONSERVANCY	GU00	CORRECTIONAL INDUSTRIES COMMISSION	ID30
BARBERING AND COSMETOLOGY, BUREAU OF	AB36	CORRECTIONS AND REHABILITATION	ID00
BEHAVIORAL SCIENCES, BOARD OF	AB06	COURT REPORTERS BOARD OF CA	AB30
BOARD OF CHIROPRACTIC EXAMINERS	AB52	CRIME CONTROL & VIOLENCE, CALIF. COMMISSION	LC00
BOARD OF PILOT COMMISSIONS	CB00	D	
BUILDING STANDARDS COMMISSION, STATE	AA20	DEBT ADVISORY COMMISSION, CALIFORNIA	XO60
BUSINESS OVERSIGHT, DEPARTMENT OF	AF00	DEBT LIMIT ALLOCATION COMMITTEE, CALIFORNIA	XO80
BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY	AA00	DELTA PROTECTION COMMISSION	GS00
C		DELTA STEWARDSHIP COUNCIL	GW00
CALIFORNIA SCIENCE CENTER	GZ10	DENTAL BOARD OF CALIFORNIA	AB14
CALIFORNIA/MEXICO AFFAIRS, OFFICE OF	VB00	DEVELOPMENTAL DISABILITIES, AREA BOARDS ON	EG00A
CALIFORNIA SECURE CHOICE RETIREMENT	XO65	DEVELOPMENTAL DISABILITIES, COUNCIL ON	EG00
		DEVELOPMENTAL SERVICES	EI00

Department Name	Code	Department Name	Code
DISABILITY ACCESS, CALIFORNIA	EH00	GOVERNOR'S OFFICE	PA00
COMMISSION ON		GOVERNOR'S OFFICE OF BUSINESS & ECONOMIC DEVELOPMENT	PA50
DISTRICT AGRICULTURAL ASSOCIATIONS	NA00	GUIDE DOGS FOR THE BLIND, STATE	AB19
DIVERSION EVALUATION COMMITTEE	AB22B	BOARD OF	
E		HEALTH ADVISORY COUNCIL	EV01
EARTHQUAKE AUTHORITY, CALIFORNIA	RD10	HEALTH AND HUMAN SERVICES AGENCY	EA00
ECONOMIC DEVELOPMENT, COMMISSION	SM05	HEALTH BENEFIT EXCHANGE, CALIFORNIA	KL00
FOR		HEALTH CARE SERVICES	EM00
EDUCATION FACILITIES AUTHORITY, CALIFORNIA	XO35	HEALTH FACILITIES FINANCING AUTHORITY	XO30
EDUCATION, DEPARTMENT OF	NE00	HEALTH MANPOWER COMMISSION	EV02
EDUCATION, DIAGNOSTIC CENTERS	NE15	HEALTH PLANNING & DEVELOPMENT, OFFICE OF STATEWIDE	EV00
EDUCATION, SCHOOL FOR THE BLIND	NE05	HEALTH POLICY & DATA ADVISORY COMMISSION	EV03
EDUCATION, SCHOOL FOR THE DEAF	NE10	HEALTH PROFESSIONS EDUCATION FOUNDATION	EV04
ELECTRONIC & APPLIANCE REPAIR, HOME FURNISHINGS & THERMAL INSULATION, BUREAU OF	AB20	HIGH SPEED RAIL AUTHORITY	CE00
EMERGENCY MEDICAL SERVICES AUTHORITY	EJ00	HIGHWAY PATROL, CALIFORNIA	CJ00
EMPLOYMENT AGENCIES, BUREAU OF	AB15	HORSE RACING BOARD	AJ00
EMPLOYMENT DEVELOPMENT	FC00	HOUSING AND COMMUNITY DEVELOPMENT	AD00
EMPLOYMENT TRAINING PANEL	FC02	HOUSING FINANCE AGENCY	AD50
ENERGY COMMISSION	GH00	HUMAN RESOURCES, DEPARTMENT OF	DC00
ENVIRONMENTAL HEALTH HAZARD ASSESMENT, OFFICE	HC00	INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE	SR00
ENVIRONMENTAL PROTECTION AGENCY	HA00	INDEPENDENT LIVING COUNCIL, STATEWIDE	ER00
EQUALIZATION, BOARD OF	NL00	INDUSTRIAL DEVELOPMENT FINANCING ADV. COMMIS.	XO70
EXPOSITION AND STATE FAIR, CALIFORNIA	LE00	INDUSTRIAL RELATIONS	FD00
FAIR EMPLOYMENT & HOUSING	AG00	INDUSTRIAL WELFARE COMMISSION	FD25
FAIR EMPLOYMENT & HOUSING COMMISSION	AG02	INFRASTRUCTURE BANK	PA53
FAIR POLITICAL PRACTICES COMMISSION	NN00	INSPECTOR GENERAL, OFFICE OF THE	TD00
FILM COMMISSION, CALIFORNIA	PA51	INSURANCE, DEPARTMENT OF	RD00
FINANCE	NP00	INTEGRATED WASTE MANAGEMENT BD	HD00
FISCAL INFORMATION SYSTEM, CALIFORNIA	LG00	JOINT VENTURE POLICY ADVISORY BOARD	ID10
FISH AND GAME	GI00	JUSTICE	SB00
FOOD AND AGRICULTURE	NX00	JUVENILE HEARINGS, BOARD OF	IQ00
FORESTRY AND FIRE PROTECTION & FIRE MARSHAL, STATE	GJ00	LABOR & WORKFORCE DEVELOPMENT AGENCY	FA00
FRANCHISE TAX BOARD	DH00	LABOR STANDARDS ENFORCEMENT, DIVISION OF	FD30
GAMBLING CONTROL COMMISSION, CALIFORNIA	SB30	LABOR STATISTICS & RESEARCH, DIV. OF	FD35
GENERAL SERVICES	DB00	LANDS COMMISSION, STATE	GM00
GOVERNMENT OPERATIONS AGENCY	DA00		

Department Name	Code	Department Name	Code
LAW REVISION COMMISSION, CALIFORNIA	SD00	PHARMACY, CALIFORNIA STATE BOARD OF	AB25
LEGISLATIVE COUNSEL BUREAU	SL00	PHYSICAL THERAPY BOARD	AB22D
LIBRARY, CALIFORNIA STATE	NF00	PHYSICIAN ASSISTANT COMMITTEE	AB22F
LICENSED BLIND VENDORS, COMMITTEE	EQ02	PHYSICIANS' PEER COUNSELING PANEL	AB22E
OF		PLANNING AND RESEARCH, OFFICE OF	PA40
LIEUTENANT GOVERNOR	SM00	PODIATRIC MEDICINE, CALIFORNIA BOARD	AB22G
LITTLE HOOVER COMMISSION	LP00	OF	
LOCAL INVESTMENT ADVISORY BOARD	XO45	POLLUTION CONTROL FINANCING	XO25
LOTTERY COMMISSION, CALIFORNIA STATE	SN00	AUTHORITY, CALIF.	
MANAGED HEALTH CARE, DEPARTMENT	EK00	POLYGRAPH EXAMINERS BOARD	AB35
OF		POOLED MONEY INVESTMENT BOARD	XO10
MANAGED RISK MEDICAL INSURANCE	EA04	POSTSECONDARY EDUCATION	NH00
BOARD		COMMISSION, CALIFORNIA ¹	
MEDICAL ASSISTANCE COMMISSION,	PA05	PRISON INDUSTRY AUTHORITY	ID05
CALIFORNIA		PRIVATE POSTSECONDARY EDUCATION,	AB38
MEDICAL BOARD OF CALIFORNIA	AB22	BUREAU FOR	
MEDICAL MARIJUANA REGULATION,	AB54	PRIVATE SECURITY SERVICES, ADVISORY	AB08B
BUREAU OF		BD.	
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MENTAL HEALTH OVERSIGHT AND	EP02	PROFESSIONAL FIDUCIARIES BUREAU	AB11
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MILITARY DEPARTMENT	SP00	PUBLIC BROADCASTING COMMISSION, CA ²	-
MOTOR VEHICLES	CP00	PUBLIC DEFENDER, STATE	VS00
NARCOTICS & DRUG ABUSE, ADV.	SQ00	PUBLIC EMPLOYEES RETIREMENT SYSTEM	DF00
COUNCIL ON		PUBLIC EMPLOYMENT RELATIONS BOARD	FF00
NATIVE AMERICAN HERITAGE	SS00	PUBLIC HEALTH	EN00
COMMISSION		PUBLIC UTILITIES COMMISSION	VV00
NATURAL RESOURCES AGENCY	GA00	QUALITY EDUCATION COMMISSION	NE30
NATUROPATHIC MEDICINE COMMITTEE	VC01	REAL ESTATE APPRAISERS, BUREAU OF	AB51
NEW MOTOR VEHICLE BOARD	CP05	REAL ESTATE, BUREAU OF	AB50
OCCUPATIONAL SAFETY & HEALTH, DIV. OF	FD20	REGISTERED NURSING, BOARD OF	AB27
OCCUPATIONAL THERAPY, BOARD OF	AB40	REHABILITATION	EQ00
OCEAN PROTECTION COUNCIL	GA05	RESOURCES, RECYCLING, AND RECOVERY	HH00
OFFICE OF EMERGENCY SERVICES	PA55	RESPIRATORY CARE BOARD OF CA	AB22I
OPTOMETRY, STATE BOARD OF	AB24	SACRAMENTO-SAN JOAQUIN DELTA	GP00
OSHA APPEALS BOARD	FD40	CONSERVANCY	
OSHA STANDARDS BOARD	FD45	SAN DIEGO RIVER CONSERVANCY	GX00
OSTEOPATHIC MEDICAL BOARD	VC00	SAN FRANCISCO BAY CONSV. & DEVEL.	GL00
P			
PARKS AND RECREATION	GK00		
PAROLE HEARINGS, BOARD OF	IP00		
PEACE OFFICERS STANDARDS & TRAINING,	SB10		
COMM. ON			
PESTICIDE REGULATION	HE00		

¹ This commission exists in the statutes but is not funded in the state budget.

² Ibid.

Department Name	Code	Department Name	Code
COMMISSION		TEACHER CREDENTIALING, COMMISSION	XM00
SAN GABRIEL & LOWER LA RIVERS & MNTS	GV00	ON	
CONSERVANCY		TEACHERS RETIREMENT SYSTEM, STATE	DG00
SAN JOAQUIN RIVER CONSERVANCY	GK01	TECHNOLOGY, DEPARTMENT OF	DD00
SANTA MONICA MOUNTAINS	XA00	TOXIC SUBSTANCES CONTROL	HF00
CONSERVANCY		TRAFFIC SAFETY, OFFICE OF	CA03
SCHOLARSHARE INVESTMENT BOARD	XO55	TRANSPORTATION	CT00
SCHOOL FINANCE AUTHORITY, CALIFORNIA	XO15	TRANSPORTATION AGENCY	CA00
SCIENTIFIC ADV. COMMITTEE ON ACID	HB01	TRANSPORTATION COMMISSION	CD00
DEPOSITION		TREASURER, STATE	XO00
SCIENTIFIC REVIEW PANEL ON TOXIC AIR	HB02	UNDERGROUND FACILITIES SAFE	GA10
CONTAM		EXCAVATION BOARD	
SECRETARY OF STATE, OFFICE OF THE	XD00	UNEMPLOYMENT INSURANCE APPEALS	FC01
SECURITY & INVESTIGATIVE SERVICES,	AB08	BOARD	
BUREAU OF		UNIFORM STATE LAWS, COMMISSION ON	SL05
SEISMIC SAFETY COMMISSION	AL00	URBAN WATERFRONT RESTORATION	XO05
SIERRA NEVADA CONSERVANCY BOARD	GY00	FINANCING AUTH.	
SOCIAL SERVICES	ES00	VETERANS AFFAIRS	AV00
SPEECH-LANGUAGE PATHOLOGY &	AB34	VETERANS' HOME OF CALIFORNIA	AV01
AUDIOLOGY & HEARING AID DISPENSERS		VETERINARY MEDICAL BOARD	AB32
BOARD		VICTIM COMPENSATION & GOVERNMENT	DJ00
STATE AND COMMUNITY CORRECTIONS,	IG00	CLAIMS BOARD	
BOARD OF		VOCATIONAL EDUC. & TECH. TRG., ADV.	XS00
STATE HOSPITALS	EP00	COUNCIL	
STATE MANDATES, COMMISSION ON	LQ00	VOCATIONAL NURSING & PSYCHIATRIC	AB33
STATE PERSONNEL BOARD	DI00	TECHNICIANS, BOARD OF	
STATE REHABILITATION COUNCIL	EQ03	VOCATIONAL REHABILITATION APPEALS	EQ01
STATUS OF WOMEN, COMMISSION ON	XJ00	BOARD	
STRUCTURAL PEST CONTROL BOARD	AB53	VOTING MACHINES & VOTE TABULATION	XT00
STUDENT AID COMMISSION	XK00	DEVICES, CO	
SUMMER SCHOOL FOR THE ARTS	NE20	WATER COUNCIL, CALIFORNIA-WESTERN	GQ00
SYSTEMS INTEGRATION, OFFICE OF	EA02	STATES	
TAHOE CONSERVANCY, CALIFORNIA	GR00	WATER RESOURCES	GO00
TAX APPEALS, OFFICE OF	DL00	WATER RESOURCES CONTROL BOARD	HG00
TAX FEE AND ADMINISTRATION	DK00	WORKERS' COMPENSATION, DIVISION OF	FD15
TAX CREDIT ALLOCATION COMMISSION	XO20	WORKFORCE INVESTMENT BOARD, CA	FE00
TAX PREPARERS PROGRAM	AB10		

Index by Department Code

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
AA00	BUSINESS, CONSUMER SERVICES AND HOUSING AGENCY		
AA20	BUILDING STANDARDS COMMISSION, STATE	AB34	TECHNICIANS, BOARD OF SPEECH-LANGUAGE PATHOLOGY & AUDIOLOGY & HEARING AID DISPENSERS BOARD
AB00	CONSUMER AFFAIRS	AB35	POLYGRAPH EXAMINERS BOARD
AB01	ACCOUNTANCY, CALIFORNIA BOARD OF	AB36	BARBERING AND COSMETOLOGY, BUREAU OF
AB02	ARCHITECTS BOARD, CALIFORNIA	AB37	PSYCHOLOGY, BOARD OF
AB03	ATHLETIC COMMISSION, STATE	AB38	PRIVATE POSTSECONDARY EDUCATION, BUREAU FOR
AB04	AUTOMOTIVE REPAIR, BUREAU OF	AB40	OCCUPATIONAL THERAPY, BOARD OF
AB06	BEHAVIORAL SCIENCES, BOARD OF	AB50	REAL ESTATE, BUREAU OF
AB08	SECURITY & INVESTIGATIVE SERVICES, BUREAU OF	AB51	REAL ESTATE APPRAISERS, BUREAU OF
AB08A	ALARM COMPANY OPERATOR DISCIPLINARY REV COMM	AB52	BOARD OF CHIROPRACTIC EXAMINERS
AB08B	PRIVATE SECURITY SERVICES, ADVISORY BD.	AB53	STRUCTURAL PEST CONTROL BOARD
AB10	TAX PREPARERS PROGRAM	AB54	MEDICAL MARIJUANA REGULATION, BUREAU OF
AB11	PROFESSIONAL FIDUCIARIES BUREAU	AD00	HOUSING AND COMMUNITY DEVELOPMENT
AB12	CONTRACTORS' STATE LICENSE BOARD	AD50	HOUSING FINANCE AGENCY
AB14	DENTAL BOARD OF CALIFORNIA	AF00	BUSINESS OVERSIGHT, DEPARTMENT OF
AB15	EMPLOYMENT AGENCIES, BUREAU OF	AG00	FAIR EMPLOYMENT & HOUSING
AB19	GUIDE DOGS FOR THE BLIND, STATE BOARD OF	AG02	FAIR EMPLOYMENT & HOUSING COMMISSION
AB20	ELECTRONIC & APPLIANCE REPAIR, HOME FURNISHINGS & THERMAL INSULATION, BUREAU OF	AH00	ALCOHOLIC BEVERAGE CONTROL, DEPARTMENT OF
AB22	MEDICAL BOARD OF CALIFORNIA	AI00	ALCOHOL BEVERAGE CONTROL APPEALS BOARD
AB22A	ACUPUNCTURE BOARD	AJ00	HORSE RACING BOARD
AB22B	DIVERSION EVALUATION COMMITTEE	AL00	SEISMIC SAFETY COMMISSION
AB22D	PHYSICAL THERAPY BOARD	AV00	VETERANS AFFAIRS
AB22E	PHYSICIANS' PEER COUNSELING PANEL	AV01	VETERANS' HOME OF CALIFORNIA
AB22F	PHYSICIAN ASSISTANT COMMITTEE	CA00	TRANSPORTATION AGENCY
AB22G	PODIATRIC MEDICINE, CALIFORNIA BOARD OF	CA03	TRAFFIC SAFETY, OFFICE OF
AB22I	RESPIRATORY CARE BOARD OF CA	CB00	BOARD OF PILOT COMMISSIONS
AB24	OPTOMETRY, STATE BOARD OF	CD00	TRANSPORTATION COMMISSION
AB25	PHARMACY, CALIFORNIA STATE BOARD OF	CE00	HIGH SPEED RAIL AUTHORITY
AB27	REGISTERED NURSING, BOARD OF	CJ00	HIGHWAY PATROL, CALIFORNIA
AB28	PROFESSIONAL ENGINEERS & LAND SURVEYORS, AND GEOLOGISTS, BOARD OF	CP00	MOTOR VEHICLES
AB30	COURT REPORTERS BOARD OF CA	CP05	NEW MOTOR VEHICLE BOARD
AB32	VETERINARY MEDICAL BOARD	CT00	TRANSPORTATION
AB33	VOCATIONAL NURSING & PSYCHIATRIC	DA00	GOVERNMENT OPERATIONS AGENCY
		DB00	GENERAL SERVICES

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
DC00	HUMAN RESOURCES, DEPARTMENT OF	EQ03	STATE REHABILITATION COUNCIL
DD00	TECHNOLOGY, DEPARTMENT OF	ER00	INDEPENDENT LIVING COUNCIL, STATEWIDE
DE00	ADMINISTRATIVE LAW, OFFICE OF	ES00	SOCIAL SERVICES
DF00	PUBLIC EMPLOYEES RETIREMENT SYSTEM	EV00	HEALTH PLANNING & DEVELOPMENT, OFFICE OF STATEWIDE
DG00	TEACHERS RETIREMENT SYSTEM, STATE	EV01	HEALTH ADVISORY COUNCIL
DH00	FRANCHISE TAX BOARD	EV02	HEALTH MANPOWER COMMISSION
DI00	STATE PERSONNEL BOARD	EV03	HEALTH POLICY & DATA ADVISORY COMMISSION
DJ00	VICTIM COMPENSATION & GOVERNMENT CLAIMS BOARD	EV04	HEALTH PROFESSIONS EDUCATION FOUNDATION
DK00	TAX AND FEE ADMINISTRATION	FA00	LABOR & WORKFORCE DEVELOPMENT AGENCY
DL00	TAX APPEALS, OFFICE OF	FB00	AGRICULTURAL LABOR RELATIONS BOARD
EA00	HEALTH AND HUMAN SERVICES AGENCY	FC00	EMPLOYMENT DEVELOPMENT
EA02	OFFICE OF SYSTEM INTEGRATION	FC01	UNEMPLOYMENT INSURANCE APPEALS BOARD
EA04	MANAGED RISK MEDICAL INSURANCE BOARD	FC02	EMPLOYMENT TRAINING PANEL
EC00	AGING	FD00	INDUSTRIAL RELATIONS
EC05	AGING, COMMISSION ON	FD05	APPRENTICESHIP STANDARDS, DIV. OF
ED00	CHILD SUPPORT SERVICES	FD10	APPRENTICESHIP COUNCIL
EE00	ALCOHOL AND DRUG PROGRAMS	FD15	WORKERS' COMPENSATION, DIVISION OF
EF00	COMMUNITY SERVICES AND DEVELOPMENT	FD20	OCCUPATIONAL SAFETY & HEALTH, DIV. OF
EG00	DEVELOPMENTAL DISABILITIES, COUNCIL ON	FD25	INDUSTRIAL WELFARE COMMISSION
EG00A	DEVELOPMENTAL DISABILITIES, AREA BOARDS ON	FD30	LABOR STANDARDS ENFORCEMENT, DIVISION OF
EH00	DISABILITY ACCESS, CALIFORNIA COMMISSION ON	FD35	LABOR STATISTICS & RESEARCH, DIV. OF
EI00	DEVELOPMENTAL SERVICES	FD40	OSHA APPEALS BOARD
EJ00	EMERGENCY MEDICAL SERVICES AUTHORITY	FD45	OSHA STANDARDS BOARD
EK00	MANAGED HEALTH CARE, DEPARTMENT OF	FE00	WORKFORCE INVESTMENT BOARD, CA
EM00	HEALTH CARE SERVICES	FF00	PUBLIC EMPLOYMENT RELATIONS BOARD
EM01	MEDICAL THERAPEUTICS & DRUG ADV. COUNCIL	GA00	NATURAL RESOURCES AGENCY
EM02	CANCER ADVISORY COUNCIL	GA01	CONSERVATION CORPS, CALIFORNIA
EN00	PUBLIC HEALTH	GA05	OCEAN PROTECTION COUNCIL
EP00	STATE HOSPITALS	GA10	UNDERGROUND FACILITIES SAFE EXCAVATION BOARD
EP02	MENTAL HEALTH OVERSIGHT AND ACCOUNTABILITY COMM.	GB00	AFRICAN AMERICAN MUSEUM
EQ00	REHABILITATION	GD00	COASTAL COMMISSION, CALIFORNIA
EQ01	VOCATIONAL REHABILITATION APPEALS BOARD	GE00	COASTAL CONSERVANCY
EQ02	LICENSED BLIND VENDORS, COMMITTEE OF	GF00	COLORADO RIVER BOARD
		GG00	CONSERVATION
		GH00	ENERGY COMMISSION
		GI00	FISH AND GAME

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
GJ00	FORESTRY AND FIRE PROTECTION & FIRE MARSHAL, STATE		BOARD OF
GK00	PARKS AND RECREATION	IP00	PAROLE HEARINGS, BOARD OF
GK01	SAN JOAQUIN RIVER CONSERVANCY	IQ00	JUVENILE HEARINGS, BOARD OF
GL00	SAN FRANCISCO BAY CONSV. & DEVEL. COMMISSION		Non-Agency Departments
GM00	LANDS COMMISSION, STATE	JC00	ARTS COUNCIL, CALIFORNIA
GO00	WATER RESOURCES	JP00	CHIROPRACTIC EXAMINERS, BD
GO01	CENTRAL VALLEY FLOOD PROTECTION BOARD	KL00	HEALTH BENEFIT EXCHANGE, CALIFORNIA
GP00	SACRAMENTO-SAN JOAQUIN DELTA CONSERVANCY	LA00	COMMUNITY COLLEGES, CALIFORNIA
GQ00	WATER COUNCIL, CALIFORNIA-WESTERN STATES	LC00	CRIME CONTROL & VIOLENCE, CALIF. COMMISSION
GR00	TAHOE CONSERVANCY, CALIFORNIA	LE00	EXPOSITION AND STATE FAIR, CALIFORNIA
GS00	DELTA PROTECTION COMMISSION	LG00	FISCAL INFORMATION SYSTEM, CALIFORNIA
GT00	COACHELLA VALLEY MOUNTAINS CONSERVANCY	LP00	LITTLE HOOVER COMMISSION
GU00	BALDWIN HILLS CONSERVANCY	LQ00	STATE MANDATES, COMMISSION ON
GV00	SAN GABRIEL & LOWER LA RIVERS & MNTS CONSERVANCY	LT00	COMPENSATION INSURANCE FUND, STATE
GW00	DELTA STEWARDSHIP COUNCIL	LU00	CONSTITUTION REVISION COMMISSION
GX00	SAN DIEGO RIVER CONSERVANCY	LV00	CONTROLLER, STATE
GY00	SIERRA NEVADA CONSERVANCY BOARD	NA00	DISTRICT AGRICULTURAL ASSOCIATIONS
GZ10	CALIFORNIA SCIENCE CENTER	ND50	CHILDREN AND FAMILIES COMMISSION
HA00	ENVIRONMENTAL PROTECTION AGENCY	NE00	EDUCATION, DEPARTMENT OF
HB00	AIR RESOURCES BOARD	NE05	EDUCATION, SCHOOL FOR THE BLIND
HB01	SCIENTIFIC ADV. COMMITTEE ON ACID DEPOSITION	NE10	EDUCATION, SCHOOL FOR THE DEAF
HB02	SCIENTIFIC REVIEW PANEL ON TOXIC AIR CONTAM	NE15	EDUCATION, DIAGNOSTIC CENTERS
HC00	ENVIRONMENTAL HEALTH HAZARD ASSESMENT, OFFICE	NE20	SUMMER SCHOOL FOR THE ARTS
HD00	INTEGRATED WASTE MANANGEMENT BD	NE30	QUALITY EDUCATION COMMISSION
HE00	PESTICIDE REGULATION	NF00	LIBRARY, CALIFORNIA STATE
HF00	TOXIC SUBSTANCES CONTROL	NH00	POSTSECONDARY EDUCATION COMMISSION, CALIFORNIA
HG00	WATER RESOURCES CONTROL BOARD	NL00	EQUALIZATION, BOARD OF
HH00	RESOURCES, RECYCLING, AND RECOVERY	NN00	FAIR POLITICAL PRACTICES COMMISSION
ID00	CORRECTIONS AND REHABILITATION	NP00	FINANCE
ID05	PRISON INDUSTRY AUTHORITY	NX00	FOOD AND AGRICULTURE
ID10	JOINT VENTURE POLICY ADVISORY BOARD	PA00	GOVERNOR'S OFFICE
ID30	CORRECTIONAL INDUSTRIES COMMISSION	PA05	MEDICAL ASSISTANCE COMMISSION, CALIFORNIA
IG00	STATE AND COMMUNITY CORRECTIONS,	PA40	PLANNING AND RESEARCH, OFFICE OF
		PA50	GOVERNOR'S OFFICE OF BUSINESS & ECONOMIC DEVELOPMENT
		PA51	FILM COMMISSION, CALIFORNIA
		PA53	INFRASTRUCTURE BANK
		PA55	OFFICE OF EMERGENCY SERVICES
		PC00	CHILD DEVELOPMENT POLICY ADV COMM
		RD00	INSURANCE

<i>Dept. Code</i>	<i>Agency or Department Name</i>	<i>Dept. Code</i>	<i>Agency or Department Name</i>
RD10	EARTHQUAKE AUTHORITY, CALIFORNIA	XO15	SCHOOL FINANCE AUTHORITY, CALIFORNIA
SB00	JUSTICE	XO20	TAX CREDIT ALLOCATION COMMISSION
SB10	PEACE OFFICERS STANDARDS & TRAINING, COMM. ON	XO25	POLLUTION CONTROL FINANCING AUTHORITY, CALIF.
SB30	GAMBLING CONTROL COMMISSION, CALIFORNIA	XO30	HEALTH FACILITIES FINANCING AUTHORITY
SD00	LAW REVISION COMMISSION, CALIFORNIA	XO35	EDUCATION FACILITIES AUTHORITY, CALIFORNIA
SL00	LEGISLATIVE COUNSEL BUREAU	XO40	ALTERNATIVE ENERGY & ADVANCED TRANSPORTATION FINANCING AUTHORITY, CA
SL05	UNIFORM STATE LAWS, COMMISSION ON	XO45	LOCAL INVESTMENT ADVISORY BOARD
SM00	LIEUTENANT GOVERNOR	XO55	SCHOLARSHARE INVESTMENT BOARD
SM05	ECONOMIC DEVELOPMENT, COMMISSION FOR	XO60	DEBT ADVISORY COMMISSION, CALIFORNIA
SN00	LOTTERY COMMISSION, CALIFORNIA STATE	XO65	CALIFORNIA SECURE CHOICE RETIREMENT SAVINGS INVESTMENT BOARD
SP00	MILITARY DEPARTMENT	XO70	INDUSTRIAL DEVELOPMENT FINANCING ADV. COMMIS.
SQ00	NARCOTICS & DRUG ABUSE, ADV. COUNCIL ON	XO80	DEBT LIMIT ALLOCATION COMMITTEE, CALIFORNIA
SR00	INDEPENDENT CITIZEN'S OVERSIGHT COMMITTEE	XO90	ACHIEVING A BETTER LIFE EXPERIENCE ACT BOARD
SS00	NATIVE AMERICAN HERITAGE COMMISSION	XS00	VOCATIONAL EDUC. & TECH. TRG., ADV. COUNCIL
TA00	AUDITOR'S OFFICE, CALIFORNIA STATE	XT00	VOTING MACHINES & VOTE TABULATION DEVICES, CO
TD00	INSPECTOR GENERAL, OFFICE OF THE		
VB00	CALIFORNIA/MEXICO AFFAIRS, OFFICE OF		
VC00	OSTEOPATHIC MEDICAL BOARD		
VC01	NATUROPATHIC MEDICINE COMMITTEE		
VR00	PUBLIC BROADCASTING COMMISSION, CA ¹		
VS00	PUBLIC DEFENDER, STATE		
VV00	PUBLIC UTILITIES COMMISSION		
XA00	SANTA MONICA MOUNTAINS CONSERVANCY		
XD00	SECRETARY OF STATE, OFFICE OF THE		
XJ00	STATUS OF WOMEN, COMMISSION ON		
XK00	STUDENT AID COMMISSION		
XM00	TEACHER CREDENTIALING, COMMISSION ON		
XN00	CONSUMER POWER & CONSERVATION FINANCING AUTHORITY		
XO00	TREASURER, STATE		
XO05	URBAN WATERFRONT RESTORATION FINANCING AUTH.		
XO10	POOLED MONEY INVESTMENT BOARD		

¹ This commission exists in the statutes but is not funded in the state budget.

